



## Quality, Environmental, Health & Safety Policy

MC Rev. 10

MB SISTEMAS, S. COOP. engages in the design, manufacture, assembly and commissioning of automatic plant and facilities for structural assembly processes in the automotive, railway, aeronautical and renewable energy sectors.

The Quality, Environmental, Health and Safety Policy adopted by MB SISTEMAS, S. COOP. management is based on the following principles:

- ✓ Meeting the requirements and expectations of its customers as well as all legal and regulatory requirements.
- ✓ Protecting the environment
- ✓ Ensuring adequate personal health and safety conditions.

Accordingly, the following performance criteria are observed for all the organization's activities:

- ▶ Whilst complying with customer satisfaction requirements and applicable legal and regulatory requirements, our products and services must remain competitive by making efficient use of natural resources and by complying with the appropriate health and safety measures.
- ▶ The cooperation and professional expertise of all personnel working for the company is essential. To this end, continuous training will be provided to ensure personnel adapt to technological change and are aware of all applicable standards and regulations. The company is also committed to preventing injuries and harmful health impact.
- ▶ As part of a collective effort to analyse and resolve health and safety issues, the company is committed to encouraging personnel consultation and participation, where appropriate with their representatives.

- ▶▶ With the aim of achieving the desired results set out in our quality plan and so as not to jeopardise our ability to meet customer satisfaction and expectations, we will conduct external and internal risk analyses as well as analyse our stakeholders' requirements and expectations.
- ▶▶ Whilst ensuring compliance with applicable regulations and our customers' standards, all project-related activities will be adapted to meet recognised international standards guaranteeing efficiency and minimum risk to both the environment and people.
- ▶▶ Suppliers of goods and services, regardless of whether they carry out their activities at our facilities or at their own, must meet quality assurance, environmental, health and safety standards applicable to their work.
- ▶▶ The problem-solving and standard-setting collaboration framework will encourage communication with our own employees and those employed by our suppliers, public administrations and business and private associations in relation to the environment, safety and occupational health and safety.
- ▶▶ Individual responsibilities related to the specific roles assigned to each person in our organisation include carrying them out with the required quality level and safeguarding the facilities, people and the environment.
- ▶▶ An ongoing improvement process will be pursued using the required tools to perform regular reviews on both the suitability and performance of management systems.

MB SISTEMAS, S. COOP. management undertakes to ensure that this Policy is disseminated to and understood by the entire organisation, and that it will be reviewed and updated whenever deemed necessary.

This Policy is public and a copy will be provided to whoever requests it.

Urduliz, 22 March, 2020

The Manager