



Quality, Environment, Health and Safety at Work, and Information Security Policy

Rev. 11

MB SISTEMAS, S. COOP. engages in the design, manufacture, assembly and commissioning of automatic plant and facilities for structural assembly processes in the automotive, railway, aeronautical and renewable energy sectors.

The Quality, Environment, Health and Safety at Work, and Information Security Policy adopted by MB SISTEMAS, S. COOP. management is based on the following principles:

- ✓ Meeting the requirements and expectations of its customers as well as all legal and regulatory requirements.
- ✓ Compliance with the legal and regulatory requirements, as well as any other contractual requirement.
- ✓ Protecting the environment
- ✓ Ensuring adequate personal health and safety conditions.
- ✓ Ensuring an adequate Information Security management.

Accordingly, the following performance criteria are observed for all the organization's activities:

- ▶▶ Whilst complying with customer and other interested parties' satisfaction requirements and applicable **legal and regulatory requirements as well as any other contractual requirement, our products and services must remain competitive** by making efficient use of natural resources and by complying with the appropriate health and safety measures as well as the implementation of Information Security controls.
- ▶▶ The cooperation and professional expertise of all personnel working for the company is essential. To this end, **continuous training** will be provided to ensure personnel adapt to technological change, to the knowledge of policies and to internal instructions of the Integrated Management System and are aware of all applicable standards and regulations.
- ▶▶ We are committed to promote a **safe and healthy working environment** for all members of the organization and those who have access to the workplace, removing hazards and occupational risks with the goal of preventing damage and deterioration of the health.

- ▶ We **guarantee the adequate Information Security Management**, considering it as an integral process comprised of technical, human, material, and organizational elements, implementing security measures to reduce the possibility of threats materializing and to detect and treat in time any security incidents that may occur so that the information handled or the services provided are not seriously affected, allowing its restoration.
- ▶ We are committed to **preserving the confidentiality, integrity, and availability** of all the processed and stored information, as well as the information resources that support the business processes.
- ▶ As part of a collective effort to analyse and resolve Quality, Environment, Health and Safety at Work, and Information Security issues, the company is committed to **encouraging personnel consultation and participation**, where appropriate with their representatives.
- ▶ With the aim of achieving the desired results set out in our integrated management plan and so as not to jeopardise our ability to meet customer satisfaction and expectations, we will conduct **external and internal risk analyses** as well as analyse our **interested parties' requirements and expectations**.
- ▶ Whilst ensuring compliance with applicable regulations and our customers' standards, all project-related activities will be adapted to **meet recognised international standards** guaranteeing efficiency and minimum risk to both the environment and people.
- ▶ **Suppliers** of goods and services, regardless of whether they carry out their activities at our facilities or at their own, must meet a level of Quality assurance, Environmental performance, and Health and Safety at Work and Information Security standards, applicable to their work.
- ▶ The problem-solving and standard-setting collaboration framework will encourage **communication** with our own employees and those employed by our suppliers, public administrations and business and private associations in relation to Quality, Environment, Health and Safety at Work, and Information Security.
- ▶ Individual responsibilities related to the specific roles assigned to each person in our organisation include carrying them out with the required quality level and safeguarding the facilities, people, and the environment.

- ▶ The Company's Management establishes that all **the organization's personnel must comply with this policy** and must know and accept the compliance with the defined procedures and/or work instructions. The non-compliance of this good practices could constitute sanctions.
- ▶ An **ongoing improvement process** will be pursued using the required tools to perform regular reviews on both the suitability and performance of management systems as well as the personnel consultation and participation.
- ▶ The Company's Management undertakes to establish **tools, work systems and resources that minimize the risks** related to Quality, Environment, Health and Safety at Work, and Information Security.
- ▶ The commitments made in this policy will be incorporated into the organization's annual objectives. **Measurable goals for these objectives will be set** and will be documented to monitor the activity of our Integrated Management System and to control our improvements.

MB SISTEMAS, S. COOP. management undertakes to ensure that this Policy is disseminated to and understood by the entire organisation, and that it will be reviewed and updated whenever deemed necessary.

This Policy is public, and a copy will be provided to whoever requests it.

Urduliz, 20th JULY 2022

The Manager

